

Nisantasi University
Psychology Department
Assistant Professor of Psychology
Full-time Faculty
Istanbul, Turkey

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Eyyub Ensari Cicerali, PhD

Education

15/09/2014 –15/09/2015 Post-Doctorate Study

University of St.Gallen, Institute for Business Ethics. Switzerland- Research on how human resources managers of Swiss organizations associate corporate social responsibility and workplace bullying

01/09/2004-01/06/2012 PhD

Faculty of Business Administration/ **Organizational Behavior** Division
Yeditepe University, Turkey

15/09/2002-30/06/2004 Master

Faculty of Psychology/Psychology of Excellence in Business and Education,
Ludwig Maximilians University of Munich (LMU), Germany

(M.A in Social Organizational Psychology, Educational Differential Psychology and Sociology)

15/09/1997-15/06/2002 Bachelor

Faculty of Arts and Sciences, **Department of Western Languages and Literatures**,
Boğazici University, Turkey

Thesis

Eyyub Ensari Cicerali: *The Effects of Post-M&A Cultural Change in Organizations on Individual and Organizational Performance: Moderated by Personality and Political Skill*. 05/2012, Degree: PhD, Supervisor: Selime Sezgin, DOI:10.13140/RG.2.2.11439.74403

Eyyüb Ensari Cicerali: *Organizational Learning: The Effects of Individual Learning Styles and Learning Opportunities Offered in Organizations*. 06/2004, Degree: Master of Arts, Supervisor: Prof. Heinz Neber, DOI:10.13140/RG.2.2.21366.80965

Funded Research

09/10/2008 - 01/04/2012

Turkey- -Research on how personal variables (personality, SES, political skills) and organizational restructuring activities (mergers & acquisitions) interact to influence personal assessments performance outcomes: A research on 8 organizations, which went through a merger & acquisition process. (Research proposed and carried out by the applicant)

15/03/20012 - 15/08/2012

Sweden- (1) Research on how 45 Swedish organizations deal with workplace bullying (Published by Nordic Psychology Journal, Taylor & Francis, 2015)

(2) Research on how lay people and professionals describe workplace bullying (submitted manuscript)

(3) Research on the development of a tool, which measures occupational value and meaning (Published by International Journal of Psychology, Taylor & Francis, 2014). Research proposed and carried out conjointly with Dr. Kaya Cicerali). 10/01/2015 -10/06/2015

15/09/2014 – 15/09/2015

Switzerland – Swiss Government Excellence Scholarship for Postgraduate Studies

University of St. Gallen Institute for Business Ethics

Awards & Grants

01/10/2014 - 01/09/2015 Swiss Government Excellence Scholarship Award

15/09/2004 - 15/06/2012 Yeditepe University Graduate Studies Scholarship Award

1997 University Entrance Exam, Turkey: The 86th runner in one million exam entrants (in top 1%)

Skills & Activities

Skills Leadership, I-O Psychology, Human Resource Development, Strategic Human Resource Management, Organizational Learning, Work Psychology, Industrial Psychology, Social Psychology, Environmental Psychology, Health Psychology, Human Resource Management, Organizational Culture, Organizational Development, Training and Development, Organizational

Theory, Organization, Organizational Behavior, Cross-Cultural Management,
Organizational Case Studies

Languages English, German, Turkish

Interests Saxophone Playing

Publication Highlights

Lütfiye K. Cicerali, Ensari Cicerali, Mona Eklund: *Meanings Turkish people perceive in everyday occupations: Factor structure of Turkish OVal-pd*. International Journal of Psychology 05/2014; 50(1)., DOI:10.1002/ijop.12078, SSCI

Lütfiye Kaya Cicerali, Eyyüb Ensari Cicerali: *A qualitative study on how Swedish organizations deal with workplace bullying*. Nordic Psychology 09/2015; DOI:10.1080/19012276.2015.1071198, SSCI

Eyyüb Ensari Cicerali, Lütfiye Kaya Cicerali, Asım Saldamlı; *Linking Psycho-environmental Comfort Factors to Tourist Satisfaction Levels: Application of a Psychology Theory to Tourism Research*. Journal of Tourism Marketing and Management, (accepted for publication in 2017), ESCI, SCOPUS

Books

Eyyub Ensari Cicerali; Lütfiye Kaya Cicerali: *Sigmund Freud ve Bir Genç Kızın Günlüğü: Çeviri ve İnceleme*. 01/2016; Gece Kitaplığı, ISBN: 9786051803432

Lütfiye Kaya Cicerali, Ensari Cicerali: *Çevre Psikolojisi*. Edited by Lütfiye Kaya Cicerali, 10/2015; Nobel Yayın., ISBN: 6053202110

Ensari Cicerali, Lütfiye Kaya Cicerali: *Tüm Bilinmeyen Yönleriyle Mobbing: İşyerinde Psikolojik Yıldırma*. 01/2014; ISBN: 9786054942947

Book Chapters

Lütfiye Kaya Cicerali, Eyyüb Ensari Cicerali; (to be published in 2017). *Parenting and crime involvement in children and adolescents*. In: "Parenting -Theoretical Perspectives, Empirical Studies and Intervention Proposals", INTECH, ISBN 978-953-51-5120-3.

Eyyüb Ensari Cicerali, Lütfiye Kaya Cicerali; (to be published in 2017). *Workplace incivility as low-level violence: Theories, consequences and future research suggestions*. In: Harish Chandan & Bryan Christiansen (Eds.) "Handbook of Research on Industrial and Organizational Psychology in the Modern Workforce ", IGI-GLOBAL.

Conference Proceedings

Eyyüb Ensari Cicerali; Lütfiye Kaya Cicerali: *Çevre ve suç: Şehir güvenliğini artırmada çevre psikoloji yaklaşımı*. TASAM (TURKISH ASIAN CENTER FOR STRATEGIC STUDIES); 09/2016

Eyyüb Ensari Cicerali; Lütfiye Kaya Cicerali: *Turist Memnuniyeti Üzerine Niteliksel Bir Çalışma: Psiko-çevresel etkenlerin turist memnuniyetine etkisi*. ICTMR (INTERNATIONAL TOURISM AND MARKETING RESEARCHERS CONGRESS; 04/2016

Courses Taught in English in the Last 3 Years

Psychology of Management, undergraduate – Nisantasi University
Applied Social Psychology, undergraduate – Isik University, Yeditepe University
Social Psychology, undergraduate, graduate - Isik University, Nisantasi University
Environmental Psychology, undergraduate – Isik University, Nisantasi University
Communication and Cooperation, graduate – Nisantasi University
Organizational Behavior, graduate – Bilgi University
Ethics in Psychology, graduate – Okan University, Kent University
Industrial and Organizational Psychology, undergraduate – Okan, Yeditepe, Isik and Nisantasi Universities
Development of Self and Self-Regulation, graduate – Kent University
Health Psychology, undergraduate – Nisantasi University
History of Psychology, graduate – Kent University
Selected Topics in Individual Differences, undergraduate – Yeditepe University
Applied Topics in Social Psychology, undergraduate – Yeditepe University
Urban Psychology, undergraduate – Isik University
Personality Psychology, undergraduate – Kent University
Theories of Personality, Graduate Studies – Kent Psychology

Work Experience

2013- still Istanbul Nisantasi University, www.nisantasi.edu.tr
Assistant Professor of Psychology

2018-2020 Istanbul Kent University www.kent.edu.tr
Assistant Professor of Psychology- Adjunct Faculty (Graduate School)

2017-2020 Istanbul Yeditepe University www.yeditepe.edu.tr
Assistant Professor of Psychology – Adjunct Faculty

2019-2020 Okan University, Istanbul www.okan.edu.tr
Assistant Professor of Psychology – Adjunct Faculty

2017-2020 Isik University, Istanbul www.isikun.edu.tr
Assistant Professor of Psychology – Adjunct Faculty